

Code of Conduct for Athletics Clubs

As a responsible Athletics Club we will:

- Adopt UKA and HCAF welfare policies and procedures, adhere to the codes of conduct and respond to any suspected breaches in accordance with the Welfare Procedures
- appoint a welfare officer, preferably two, one male and one female, and ensure that they are provided with appropriate training to act as a first point of contact for concerns about welfare issues
- Ensure that all coaches and volunteers operating are recruited safely and are operating appropriately within the club environment (hold the appropriate qualifications and licences, have undertaken the appropriate criminal record checks, and are adhering to the safeguarding policies, terms and conditions of their licence and the relevant codes of conduct)
- Ensure that coaches, technical officials and club officers attend recommended safeguarding training every three years.
- adopt an induction process for new members that includes agreeing and signing up to the codes of conduct, safeguarding policies, discipline policy, anti-bullying policies and other relevant information
- Liaise appropriately with parents/carers, officials, coaches, UKA, the HCAF and other relevant people/organisations to ensure that good practice is maintained
- maintain a register of safeguarding training attended and criminal record checks completed relevant to club members, and share this register with the HCAF when asked
- ensure that contact details for Club Welfare Officers and relevant agencies are displayed on the club website.
- Ensure that club officers and volunteers always act responsibly and set an example to others, especially younger members
- Respect the rights, dignity and worth of every club member and others involved in athletics.
- develop an environment that promotes the wellbeing and safety of athletes above other considerations, including the development of performance
- Consistently promote positive aspects of the sport such as fair play and never condone rule violations or the use of prohibited or age-inappropriate substances
- accept that all office bearers and committee members have a responsibility for safeguarding children's wellbeing and protecting them from harm, and are prepared to respond to any concerns of abuse or poor practice
- Challenge and change poor practice
- implement any recommendations of UK Athletics or the relevant HCAF
- promote an environment where all concerns can be raised without fear of victimisation or reprisal
- ensure that everyone volunteering or working with children or adults at risk at their club attends relevant safeguarding training every three years